

## Terms of Service

### Zeal Education Group LLC

Wilmington, DE

**Effective Date: March 13, 2026**

These Terms of Service (“Terms”) govern your use of the Zeal Education Group website, scheduling tools, and consulting services.

By accessing or using our website or scheduling a meeting with Zeal Education Group, you agree to be bound by these Terms.

### Services

Zeal Education Group provides educational consulting services that may include:

- superintendent search services
- executive leadership recruitment
- leadership consulting
- organizational assessments
- strategic planning
- governance and board advisory services
- operational and programmatic reviews

Information presented on our website is provided for general informational purposes and does not constitute professional advice or a formal consulting engagement.

Scheduling a meeting, discovery call, or consultation **does not create a formal consulting agreement** unless both parties enter into a written contract.

### Use of the Website

You agree to use the Zeal Education Group website only for lawful purposes and in a manner that does not disrupt, damage, or interfere with the operation of the website.

You may not:

- attempt to gain unauthorized access to restricted systems or data
- use automated tools to scrape or collect information from the website
- interfere with website functionality or security

### Scheduling and Communications

When scheduling meetings through our online tools, you agree to provide accurate and current contact information.

You may receive communications related to scheduling confirmations, reminders, or service-related updates via email or SMS.

Message frequency may vary. Message and data rates may apply for SMS communications.

### **Intellectual Property**

All materials on the Zeal Education Group website—including text, graphics, branding, reports, methodologies, and other content—are the intellectual property of Zeal Education Group unless otherwise stated.

These materials may not be copied, reproduced, distributed, or used for commercial purposes without prior written permission from Zeal Education Group.

### **Confidentiality**

During consulting engagements, both Zeal Education Group and its clients may exchange confidential or proprietary information.

Unless otherwise agreed in writing, both parties agree to take reasonable steps to protect confidential information and to avoid unauthorized disclosure.

Specific confidentiality terms may be defined in separate written consulting agreements.

### **Limitation of Liability**

To the fullest extent permitted by law, Zeal Education Group shall not be liable for any indirect, incidental, consequential, or special damages arising out of or related to:

- the use of our website
- reliance on information provided through the website
- communications or scheduling services
- consulting recommendations or advisory services

Our total liability, if any, shall not exceed the amount paid to Zeal Education Group for the specific services giving rise to the claim.

### **Third-Party Services**

Our website and scheduling systems may rely on third-party providers such as scheduling platforms, communication services, and hosting providers.

Zeal Education Group is not responsible for the performance or policies of these third-party services.

### **Governing Law**

These Terms shall be governed by and interpreted in accordance with the laws of the State of Delaware, without regard to conflict of law principles.

### **Changes to Terms**

Zeal Education Group reserves the right to modify or update these Terms at any time.

Continued use of the website after updates are posted constitutes acceptance of the revised Terms.

### **Contact Information**

Zeal Education Group LLC  
Wilmington, DE

Email: [info@zealeducationgroup.com](mailto:info@zealeducationgroup.com)